

**University of Maine School of Law
Class of 2019 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 76							
Gender Reported:							
Women	41	53.9	21	50,000	53,000	60,000	56,225
Men	35	46.1	17	55,000	60,000	67,770	61,810
Subtotal	76	100.0					
Race Reported:							
People of Color	9	11.8	6	60,000	63,885	79,000	67,128
White/Caucasian	67	88.2	32	50,000	55,000	61,000	57,148
Subtotal	76	100.0					
Gender & Race Reported:							
Women of Color	6	7.9	.	.	.	.	.
Men of Color	3	3.9	.	.	.	.	.
White/Caucasian Women	35	46.1	18	50,000	51,750	60,000	54,763
White/Caucasian Men	32	42.1	14	55,000	55,500	65,000	60,214
Subtotal	76	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	49	67.1	30	50,000	55,000	60,000	57,425
JD Advantage	10	13.7	7	52,000	62,000	79,000	64,681
Other Professional	2	2.7	.	.	.	.	.
Non-professional	1	1.4	.	.	.	.	.
Continuing Studies Full-time	1	1.4	.	.	.	.	.
Not Employed-Seeking	7	9.6	.	.	.	.	.
Not Employed-Not Seeking	3	4.1	.	.	.	.	.
Subtotal	73	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2020

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	1	1.4	.	.	.	.	.
Employed	62	84.9	38	50,000	55,500	65,000	58,724
Subtotal	63	86.3					
Employment by Sector							
Private Sector	37	59.7	21	50,000	60,000	79,000	61,181
Public Sector	25	40.3	17	53,000	55,000	56,000	55,689
Subtotal	62	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	48	77.4	30	50,000	55,000	60,000	57,425
Bar Passage Req/Anticipated-Part-time	1	1.6	.	.	.	.	.
JD Advantage-Full-time	9	14.5	7	52,000	62,000	79,000	64,681
JD Advantage-Part-time	1	1.6	.	.	.	.	.
Other Professional-Full-time	1	1.6	.	.	.	.	.
Other Professional-Part-time	1	1.6	.	.	.	.	.
Non-professional-Part-time	1	1.6	.	.	.	.	.
Subtotal	62	100.0					
Employment Categories:							
Education	1	1.6	.	.	.	.	.
Business	10	16.1	5	70,000	79,000	80,000	72,200
Judicial Clerk	12	19.4	8	53,218	54,500	55,500	54,554
Private Practice	27	43.5	16	45,400	57,500	65,000	57,738
Government	9	14.5	6	51,500	53,500	56,000	55,378
Public Interest	3	4.8	.	.	.	.	.
Subtotal	62	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Other Professional	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	3	30.0	.	.	.	.	.
JD Advantage	5	50.0	.	.	.	.	.
Other Professional	1	10.0	.	.	.	.	.
Non-professional	1	10.0	.	.	.	.	.
Subtotal	10	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	27	100.0	16	45,400	57,500	65,000	57,738
Subtotal	27	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	6	66.7	.	.	.	.	.
JD Advantage	3	33.3	.	.	.	.	.
Subtotal	9	100.0					
Judicial Clerkships:							
Federal	1	8.3	.	.	.	.	.
State	11	91.7	8	53,218	54,500	55,500	54,554
Subtotal	12	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	1	33.3	.	.	.	.	.
JD Advantage	2	66.7	.	.	.	.	.
Subtotal	3	100.0					
Size of Firm (by # of Attorney):							
1-10	20	74.1	13	44,000	50,000	60,000	50,831
11-25	1	3.7	.	.	.	.	.
26-50	2	7.4	.	.	.	.	.
51-100	2	7.4	.	.	.	.	.
101-250	2	7.4	.	.	.	.	.
Subtotal	27	100.0					
Type of Law Firm Job:							
Associate	14	82.4	10	50,000	60,000	82,000	63,500
Staff Attorney	2	11.8	.	.	.	.	.
Law Clerk	1	5.9	.	.	.	.	.
Subtotal	17	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	50	80.6	33	50,000	55,000	65,000	58,182
Mid-Atlantic	1	1.6	.	.	.	.	.
E North Central	1	1.6	.	.	.	.	.
South Atlantic	7	11.3	.	.	.	.	.
W South Central	1	1.6	.	.	.	.	.
Mountain	2	3.2	.	.	.	.	.
Subtotal	62	100.0					
Location of Jobs:							
In-State	47	75.8	32	50,000	55,000	65,000	58,281
Out of State	15	24.2	6	55,000	58,000	62,000	61,083
Subtotal	62	100.0					
# States and Territories w/Employed Grads:							
	12	.	.	.	.	.	.
Total	12	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	4	9.5
Job posting in CSO	4	9.5
Job posted online or in print	5	11.9
Clerkship application process or OSCAR	1	2.4
Referral	11	26.2
Self-initiated/letter	9	21.4
Other	8	19.0
Subtotal	42	100.0
Timing of Job Offer		
Before graduation	31	55.4
After graduation	25	44.6
Subtotal	56	100.0
Search Status of Employed Grads		
Seeking a different job	6	11.3
Not seeking a different job	47	88.7
Subtotal	53	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	1	.
Business	10	.
Judicial Clerk	12	.
Private Practice	27	.
Government	7	2
Public Interest	3	.
Total Reported	60	2
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	16.7	1	6.3
Job posting in CSO	0	0	0	0	3	50.0	0	0
Clerkship application process or OSCAR	0	0	0	0	1	16.7	0	0
Referral from friend	0	0	3	33.3	1	16.7	6	37.5
Letter/self-initiated	1	100.0	3	33.3	0	0	3	18.8
All other	0	0	3	33.3	0	0	6	37.5
TOTAL	1	100.0	9	100.0	6	100.0	16	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	50.0	1	16.7	0	0	4	9.5
Job posting in CSO	1	50.0	0	0	0	0	4	9.5
Clerkship application process or OSCAR	0	0	0	0	0	0	1	2.4
Referral from friend	0	0	0	0	1	50.0	11	26.2
Letter/self-initiated	0	0	2	33.3	0	0	9	21.4
All other	0	0	3	50.0	1	50.0	13	31.0
TOTAL	2	100.0	6	100.0	2	100.0	42	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	1	1.6
	Maine	47	75.8
	New Hampshire	2	3.2
		<i>50</i>	<i>80.6</i>
Mid Atlantic	Pennsylvania	1	1.6
		<i>1</i>	<i>1.6</i>
E. North Central	Illinois	1	1.6
		<i>1</i>	<i>1.6</i>
South Atlantic	Washington, DC	1	1.6
	Maryland	4	6.5
	South Carolina	1	1.6
	Virginia	1	1.6
		<i>7</i>	<i>11.3</i>
W. South Central	Texas	1	1.6
		<i>1</i>	<i>1.6</i>
Mountain	Montana	1	1.6
	Nevada	1	1.6
		<i>2</i>	<i>3.2</i>
<i>TOTAL</i>		<i>62</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Augusta	5	10.6
Bangor	4	8.5
Other/unknown Maine	12	25.5
Portland	26	55.3
	47	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	100.0	0	0	1	100.0
Business	8	80.0	2	20.0	10	100.0
Judicial clerkship	12	100.0	0	0	12	100.0
Law firm	26	96.3	1	3.7	27	100.0
Government	8	88.9	1	11.1	9	100.0
Public interest	3	100.0	0	0	3	100.0

This table excludes jobs for which full or part-time information was not reported.

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