

**University of Maine School of Law
Class of 2020 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 76							
Gender Reported:							
Women	41	53.9	16	56,340	65,000	72,000	64,327
Men	35	46.1	17	55,368	57,000	67,500	62,691
Subtotal	76	100.0					
Race Reported:							
People of Color	9	12.0	.	.	.	.	.
White/Caucasian	66	88.0	30	55,368	58,500	70,000	63,157
Subtotal	75	100.0					
Gender & Race Reported:							
Women of Color	6	8.0	.	.	.	.	.
Men of Color	3	4.0	.	.	.	.	.
White/Caucasian Women	35	46.7	14	56,000	63,750	72,000	63,283
White/Caucasian Men	31	41.3	16	55,184	56,940	68,750	63,047
Subtotal	75	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	51	68.0	31	56,000	62,000	72,000	64,193
JD Advantage	8	10.7	.	.	.	.	.
Other Professional	3	4.0	.	.	.	.	.
Non-professional	4	5.3	.	.	.	.	.
Enrolled in Graduate Studies	2	2.7	.	.	.	.	.
Not Employed-Seeking	6	8.0	.	.	.	.	.
Not Employed-Not Seeking	1	1.3	.	.	.	.	.
Subtotal	75	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2021

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	2	2.7	.	.	.	.	.
Employed	66	88.0	33	56,000	60,000	71,274	63,484
Subtotal	68	90.7					
Employment by Sector:							
Private Sector	42	63.6	14	55,000	65,000	72,100	65,829
Public Sector	24	36.4	19	56,000	56,880	70,000	61,757
Subtotal	66	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	50	75.8	31	56,000	62,000	72,000	64,193
Bar Passage Required/Anticipated: Part-time	1	1.5	.	.	.	.	.
JD Advantage: Full-time	7	10.6	.	.	.	.	.
JD Advantage: Part-time	1	1.5	.	.	.	.	.
Other Professional: Full-time	3	4.5	.	.	.	.	.
Non-professional: Full-time	1	1.5	.	.	.	.	.
Non-professional: Part-time	3	4.5	.	.	.	.	.
Subtotal	66	100.0					
Employment Categories:							
Business	11	16.7	.	.	.	.	.
Judicial Clerk	12	18.2	11	56,000	56,680	60,000	59,262
Private Practice	31	47.0	12	55,000	65,000	69,750	64,125
Government	9	13.6	7	54,000	62,500	81,000	67,071
Public Interest	3	4.5	.	.	.	.	.
Subtotal	66	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Passage Required/Anticipated	2	18.2	.	.	.	.	.
JD Advantage	3	27.3	.	.	.	.	.
Other Professional	2	18.2	.	.	.	.	.
Non-professional	4	36.4	.	.	.	.	.
Subtotal	11	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	29	93.5	12	55,000	65,000	69,750	64,125
JD Advantage	2	6.5	.	.	.	.	.
Subtotal	31	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	7	77.8	6	62,000	67,250	81,000	69,417
JD Advantage	1	11.1	.	.	.	.	.
Other Professional	1	11.1	.	.	.	.	.
Subtotal	9	100.0					
Judicial Clerkships:							
Federal	1	8.3	.	.	.	.	.
State	11	91.7	10	56,000	56,680	57,000	58,061
Subtotal	12	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	1	33.3	.	.	.	.	.
JD Advantage	2	66.7	.	.	.	.	.
Subtotal	3	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	20	64.5	7	55,000	65,000	67,500	63,357
11-25	6	19.4	.	.	.	.	.
26-50	1	3.2	.	.	.	.	.
51-100	2	6.5	.	.	.	.	.
101-250	1	3.2	.	.	.	.	.
501+	1	3.2	.	.	.	.	.
Subtotal	31	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	27	87.1	11	55,000	65,000	67,500	63,136
Staff Attorney	1	3.2	.	.	.	.	.
Law Clerk	2	6.5	.	.	.	.	.
Paralegal	1	3.2	.	.	.	.	.
Subtotal	31	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	52	78.8	29	56,000	57,000	67,500	62,642
Mid-Atlantic	4	6.1	.	.	.	.	.
W North Central	1	1.5	.	.	.	.	.
South Atlantic	1	1.5	.	.	.	.	.
E South Central	1	1.5	.	.	.	.	.
W South Central	2	3.0	.	.	.	.	.
Mountain	1	1.5	.	.	.	.	.
Pacific	4	6.1	.	.	.	.	.
Subtotal	66	100.0					
Location of Jobs:							
In-State	47	71.2	28	55,500	57,000	69,387	62,647
Out of State	19	28.8	5	62,500	70,000	72,000	68,174
Subtotal	66	100.0					
# States and Territories with Employed Grads:							
	14	.	.	.	.	.	.
Total #	14	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
OCI	5	9.4
Internship/externship experience	6	11.3
Job posting in CSO	10	18.9
Job posted online or in print	5	9.4
Clerkship application process or OSCAR	6	11.3
Returned to or continued with pre-law school employer	2	3.8
Referral	4	7.5
Self-initiated contact/networking	12	22.6
Temp agency	2	3.8
Other	1	1.9
Subtotal	53	100.0
Timing of Job Offer:		
Before graduation	28	49.1
After graduation	29	50.9
Subtotal	57	100.0
Search Status of Employed Grads:		
Seeking a different job	12	21.1
Not seeking a different job	45	78.9
Subtotal	57	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Business	6	5
Judicial Clerk	12	.
Private Practice	29	2
Government	8	1
Public Interest	1	2
Total Reported	56	10
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	1	16.7	0	0	2	9.5	0	0
Job posting in CSO	2	33.3	1	9.1	4	19.0	1	33.3
OCI	1	16.7	1	9.1	2	9.5	1	33.3
Clerkship application process or OSCAR	0	0	6	54.5	0	0	0	0
Returned to or continued with pre-law school employer	0	0	0	0	1	4.8	0	0
Referral	0	0	0	0	4	19.0	0	0
Self-initiated contact/networking	0	0	1	9.1	6	28.6	0	0
Temp agency	1	16.7	0	0	1	4.8	0	0
All other	1	16.7	2	18.2	1	4.8	1	33.3
TOTAL	6	100.0	11	100.0	21	100.0	3	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	3	33.3	0	0	6	11.3
Job posting in CSO	2	22.2	0	0	10	18.9
OCI	0	0	0	0	5	9.4
Clerkship application process or OSCAR	0	0	0	0	6	11.3
Returned to or continued with pre-law school employer	1	11.1	0	0	2	3.8
Referral	0	0	0	0	4	7.5
Self-initiated contact/networking	3	33.3	2	66.7	12	22.6
Temp agency	0	0	0	0	2	3.8
All other	0	0	1	33.3	6	11.3
TOTAL	9	100.0	3	100.0	53	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.*

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
New England	Maine	47	71.2
	Massachusetts	4	6.1
	New Hampshire	1	1.5
		52	78.8
Mid Atlantic	New York	4	6.1
		4	6.1
W. North Central	Minnesota	1	1.5
		1	1.5
South Atlantic	Washington, DC	1	1.5
		1	1.5
E. South Central	Tennessee	1	1.5
		1	1.5
W. South Central	Arkansas	1	1.5
	Texas	1	1.5
		2	3.0
Mountain	Nevada	1	1.5
		1	1.5
Pacific	Alaska	1	1.5
	California	1	1.5
	Oregon	1	1.5
	Washington	1	1.5
		4	6.1
<i>TOTAL</i>		66	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Auburn	1	2.1
Augusta	4	8.5
Bangor	2	4.3
Other/unknown Maine	14	29.8
Portland	26	55.3
	47	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	8	72.7	3	27.3	11	100.0
Judicial clerkship	12	100.0	0	0	12	100.0
Law firm	29	93.5	2	6.5	31	100.0
Government	9	100.0	0	0	9	100.0
Public interest	3	100.0	0	0	3	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2021